

**CAMPBELL COUNTY FISCAL COURT
MINUTES**

March 2, 2011

A regular meeting of the Campbell County Fiscal Court was held on Wednesday, March 2, 2011, 7:00 p.m. at the Campbell County Courthouse located at 8352 East Main Street, Alexandria, Kentucky.

In attendance at the meeting were:

COUNTY JUDGE/EXECUTIVE:
STEVE PENDERY

COUNTY COMMISSIONERS:
PETE GARRETT
BRIAN PAINTER
KENNETH RECHTIN

Robert Horine	County Administrator
Melissa Williams	Director of Administration
Steve Franzen	County Attorney
Paula Spicer	Fiscal Court Clerk
Keith Hill	Police Chief
Peter Klear	Director of Planning and Zoning
William Turner	Director of Office of Emergency Management
David Plummer	Solid Waste Coordinator

The meeting was called to order at 7:00 p.m. by Judge Pendery. Cable Access was present to film the meeting.

The Campbell County Police Honor Guard presented the colors.

Judge Pendery asked for a moment of silence followed by the Pledge of Allegiance. Following roll call, a quorum was declared present.

Minutes from the special Fiscal Court meeting of February 14, 2011 and the regular meeting of February 16, 2011 were presented. Motion was made by Commissioner Rechtin, seconded by Commissioner Garrett, to approve the minutes. All voted "AYE" and the motion passed.

Judge Pendery asked if anyone in the audience would like to address the Fiscal Court.

Dan Hull stated that about a year ago he got a seatbelt ticket. He suggested that the Fiscal Court start something new whereby citizens are asked to file complaints against the police. Mr. Hull requested copies of the minutes from this meeting and from the first meeting in 2011; he offered to pay for the copies. He made a complaint about the police at the first meeting and figures it was "swept under the rug". He stated that the Police Department knowingly and willfully violates the law and stated that complaints about officers should at least be looked into. Mr. Hull

requested that a sign be installed along the highway for the Main Street Baptist School in an attempt to prevent speeding in the area.

David Plummer announced the dates for the Campbell County Spring Clean-up: March 25, 26 and 27, 2011. Details on locations, hours and types of items that may be dropped off are on the County's website.

Erik Hermes stated that he had questions about personnel items numbers 1, 2 and 4 on the agenda regarding wage rates, adjustments and negotiations, particularly the wages of workers at the golf course clubhouse. He wondered if he should ask his questions now or wait until the items were presented. Judge Pendery suggested that he ask his questions as the items come to the floor.

Colonel Keith Hill, Police Chief, presented the 2010 Campbell County Police Department Annual Report. He started by saying that through the hard work and efforts of the officers, the Department was able to accomplish its goals and objectives for 2010. Chief Hill listed the number of personnel in the Department and the capacities in which officers serve. He then named officers who have received individual awards or recognition during 2010. Chief Hill stated that the Volunteers in Police Service (VIPS) volunteered over 1,106 hours to the Police Department in 2010. He then gave statistics on reported crimes, clearance rates, number of calls for service, and traffic and accident investigations. Certificates of recognition were presented to Officers Nick Heiert, Eric Surber, Mark Wilke and Adam Moeves, VIPS Jerry Jones, Vera Powell, Glenn Racke and Sam Roberts and to Police Merit Board members Rees Hardy and Alex Futscher.

There being no old business, Melissa Williams presented new business beginning with Ordinance O-04-11 which was read by title and summary given. O-14-11 amends the Campbell County Detention Policy and Procedure Manual for the Restricted Custody Center to include changes requested by the Kentucky Department of Corrections. This is a first reading of the ordinance and no vote was taken.

Ordinance O-05-11 was read by title and summary given. O-05-11 amends Campbell County Ordinance O-19-87 amended and last amended by Ordinance O-04-09, relating to the Campbell County Detention Center Policy and Procedure Manual Sections on food service and medical service. This is a first reading only of the ordinance. These changes are being made due to contracting for food and medical services at the Detention Center.

Resolution R-20-11 was read by title and summary given. R-20-11 authorizes the Judge/Executive to execute the 2011 Kentucky Waste Tire Amnesty Agreement from the energy and Environmental Cabinet in connection with a waste tire amnesty event to be held in Campbell County. The waste tire amnesty event will be held on May 19, 20 and 21, 2011. This agreement sets out the responsibilities of both the County and the State during the event. Commissioner Rehtin made a motion to adopt R-20-11, seconded by Commissioner Garrett. All voted "AYE" and the motion passed.

Resolution R-17-11 was read by title and summary given. R-17-11 authorizes an Interlocal Agreement between the City of Wilder, Kentucky and the Campbell County Fiscal Court to provide for commercial HVAC permit review and inspection services for the City of Wilder.

Commissioner Rehtin made a motion to adopt R-17-11, seconded by Commissioner Garrett. All voted "AYE" and the motion passed.

Resolution R-18-11 was read by title and summary given. R-18-11 authorizes the County Judge/Executive to execute an addendum to the Interlocal Agreement renewing the Campbell County Cable Board as the cable television regulatory authority for the participating local governments. This addendum clarifies, corrects or amends several terms of the Agreement. Steve Franzen explained that several cities that are parties to the Agreement requested the changes which involve appointment of board members and the deadline date for opting out of the agreement. Commissioner Rehtin made a motion to adopt R-18-11, seconded by Commissioner Painter. All voted "AYE" and the motion passed.

Resolution R-19-11 was read by title and summary given. R-19-11 is a joint resolution of the Campbell County Fiscal Court and the Campbell County Public Properties Corporation granting a permanent sanitary sewer easement on property located at 1898 Poplar Ridge Road. Ms. Williams explained that this is the property where the Animal Shelter is located. The Sanitation District is installing a sanitary sewer line in the area. Judge Pendery made a motion to adopt R-19-11, seconded by Commissioner Rehtin. Commissioner Painter stated that this is part of the Ash Street project coming up the valley. He doesn't have a problem with granting the easement but would like to educate himself more about the project. This is part of SD1's overall goal of getting combined sewer overflows out of the river. All voted "AYE" and the motion passed.

Resolution R-21-11 was read by title and summary given. R-21-11 adopts an update of the Campbell County Police Force Merit Board Rules and Regulations Manual. Ms. Williams explained that the Manual has not had a complete update since 1988. At the request of the Merit Board the Police Chief reviewed the Rules and Regulations Manual and made appropriate revisions. The Merit Board approved the changes and the manual was then sent to the County Attorney for his review. It is now ready to be adopted by the Fiscal Court. Commissioner Rehtin made a motion to adopt R-21-11, seconded by Commissioner Garrett. All voted "AYE" and the motion passed.

A motion was requested to proclaim March 2011 as Severe Weather Awareness Month in Campbell County, urging citizens to practice their emergency plans during this month, and urging all agencies to remind and educate citizens on what actions they can take to prepare, respond to, and recover from severe weather events. Motion was made by Judge Pendery, seconded by Commissioner Rehtin. All voted "AYE" and the motion passed.

A motion was requested to authorize staff to negotiate a new working agreement with the Fraternal Order of Police, Lodge #10 (FOP) for members of the Campbell County Police Department. Motion was made by Judge Pendery, seconded by Commissioner Rehtin. Erik Hermes stated that Robert Horine had answered his questions on this issue, and then thanked the police officers for making Campbell County a safe place to live. He distributed copies of a pay rate scale for comparison with other departments, and reminded the Fiscal Court that the tax payers are counting on them to negotiate fair pay rates. Commissioner Rehtin stated that this is only a motion to authorize negotiations, and pointed out that the Northern Kentucky Area Development District prepares spreadsheets on local salaries for comparison purposes. Judge Pendery stated that from time-to-time staff does check pay rates of other local departments. All voted "AYE" and the motion passed.

A motion was requested to authorize staff to negotiate a new working agreement with the American Federation of State, County and Municipal Employees AFL-CIO Local #286 (AFSCME) for employees of the Campbell County Road and Recreation Departments. Motion was made by Judge Pendery, seconded by Commissioner Rehtin. All voted "AYE" and the motion passed.

A motion was requested to authorize staff to advertise, interview and hire for the position of IT Director. Motion was made by Judge Pendery, seconded by Commissioner Painter. Commissioner Rehtin stated that one way to avoid the rising employee pension costs is to look to the private sector to provide certain services. Judge Pendery stated that if the County has an IT Director who is accountable to the Fiscal Court, he would feel comfortable outsourcing most of the rest of the IT work; the IT Department, including outsourcing, should be built around a director. Commissioner Garrett stated that the County provides IT services to 9 different cities and agencies. If we discontinued our contracts with these agencies, they'd have to seek IT professionals themselves. Commissioner Rehtin stated that he has received calls from three outsource providers that would be willing to pick up the County's contracts at the same rates. He stated that other cities and businesses are successfully contracting IT services. Commissioner Painter stated that the future pension benefits are getting more expensive. However he believes that the County needs a basic level of expertise and leadership in IT given the opportunities with new technology. Commissioners Garrett and Painter and Judge Pendery voted "AYE", Commissioner Rehtin voted "NAY", and the motion passed.

A motion was requested to adjust the hourly compensation of part-time employees working at A J Jolly Clubhouse to make it more compatible with part-time concession workers effective March 7, 2011. Motion was made by Judge Pendery, seconded by Commissioner Garrett. Robert Horine explained that when the County took over operation of the concessions at the golf course, in order to get qualified employees to run it they had to pay wages that were a little higher than those paid to people who worked for many years at the clubhouse. It is recommended that the pay rate of the clubhouse workers be adjusted comparably. These employees are part-time, receive no benefits, work odd hours and the number of hours is uncertain due in part to the weather; all salaries are under \$10 per hour. All voted "AYE" and the motion passed.

Melissa Williams requested that the next agenda item to appoint a Part-time Animal Technician at the Campbell County Animal Shelter be tabled.

A motion was requested to advance Jeremy Newberry from Patrolman Grade III to Patrolman Grade IV with salary adjustment from Grade 11F (\$21.7886/hr) to Grade 12D (\$22.2941/hr) effective March 21, 2011 in accordance with the current agreement with the FOP. Motion was made by Judge Pendery, seconded by Commissioner Rehtin. All voted "AYE" and the motion passed.

Commissioner Rehtin advised that he and Commissioner Painter attended a recent Northern Kentucky Municipal Government League meeting where one of the topics discussed was health insurance. He stated that traditionally it was thought that local jurisdictions could not pool health insurance across jurisdictional lines, but that is not true. He stated that it would be very worthwhile to investigate this concept. Commissioner Rehtin stated that the other topic of interest is the increasing costs of the County Employees Retirement System; the County needs to

take any steps that it can to hold these costs down. Commissioner Rehtin identified one obstacle to pooling health insurance as the various agreements with labor regarding deductibles, and how they could compromise.

Melissa Williams requested a motion to authorize staff to participate in a reverse auction for road salt through the Kentucky Association of Counties (KACo). Motion was made by Commissioner Rehtin, seconded by Commissioner Painter. All voted "AYE" and the motion passed.

Ms. Williams then requested a motion to approve the claims and supplemental claims as presented for March 2, 2011. County Attorney Steve Franzen stated that he has reviewed the claims and all appear appropriate. Motion was made by Commissioner Garrett, seconded by Commissioner Painter. Commissioner Rehtin stated for the record that he recently became employed by the Senior Citizens of Northern Kentucky, and as an employee of that agency he agrees to pay the claims and supplemental claims, but recuses himself from approving any bills paid to Senior Citizens of Northern Kentucky. All voted "AYE" and the motion passed.

There being no further business to come before the Fiscal Court, Commissioner Rehtin made a motion to adjourn, seconded by Commissioner Painter. All voted "AYE" and the meeting adjourned at 8:08 p.m.

Attachments:

- Ordinance O-04-11 Amend Jail Manual – Restricted Custody Center
- Ordinance O-05-11 Amend Jail Manual – Food and Medical Services
- Resolution R-20-11 Waste Tire Amnesty Agreement
- Resolution R-17-11 Interlocal Agreement with City of Wilder for HVAC Inspection Services
- Resolution R-18-11 Amend Interlocal Agreement with Campbell County Cable Board
- Resolution R-19-11 Sanitary Sewer Easement to Sanitation District No. 1
- Resolution R-21-11 Update Campbell County Police Rules & Regulations Manual
- Proclamation March 2011 – Severe Weather Awareness Month
- Claims and Supplemental Claims of March 2, 2011

Approved:

STEVE PENDERY
Judge/Executive

Attest:

Paula K. Spicer
Fiscal Court Clerk